

# Conflict Minerals Policy Statement

## **\*\* PLEASE READ CAREFULLY AS IT CONTAINS IMPORTANT INFORMATION**

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or “3TG”) originating in the Democratic Republic of the Congo or adjoining countries (“Covered Countries”).

XACT Engineered Manufacturing Solutions fully supports the Securities and Exchange Commission (SEC) initiative to cut funding to armed groups that commit violent human rights violation in the Democratic Republic of the Congo (DRC) and adjoining countries.

XACT Engineered Manufacturing Solutions has requested information from its suppliers on the presence and source of any conflict minerals in the components it uses in the manufacturing of custom cable assemblies. XACT Engineered Manufacturing Solutions is committed to sourcing components from companies that share its values with regard to ethics and integrity, respect for human rights, and environmental responsibility. XACT Engineered Manufacturing Solutions expects its suppliers, and its suppliers’ suppliers, to acquire minerals only from responsible sources that do not directly or indirectly finance or benefit armed groups in DRC or adjoining countries.

XACT Engineered Manufacturing Solutions will continue providing information needed from its suppliers regarding conflict minerals and its sources. We ask for our suppliers’ support in these initiatives in working towards a conflict mineral free supply chain.